R & R Transportation Inc.

2095 South 2nd Street PO Box 28 Lake Park, MN 56554 800-683-0519

IntelliApp

Thank you for your interest in R & R Transportation Inc.. To apply for a driving position, please complete our online application for employment. Incomplete information will delay the processing of your application or prevent it from being submitted.

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, veteran status, non-job related disability, or any other protected group status.

Personal Information	
Referral Code: ssl	
Name	Craig Alan Reeder
Current Address	5106 County Road 237
City, State/Province Zip/Postal	Mt. Gilead, OH 43338
Country	United States
Residence 3 years or longer (If No, previous addresses shown below)	Yes
SSN/SIN	###-##-2478
Date of Birth	##-##-###
Primary Phone	567-876-1282
Cell Phone	567-876-1282
Email	craigreeder01@gmail.com
Yes, I agree to receive information concerning future opportunities or promotions from R & R Transportation Inc. by email or other commercial electronic communications.	Yes
Would you like to receive communication from R & R Transportation Inc. via text message? By participating, you consent to receive text messages sent by an automatic telephone dialing system, which may contain recruiting/advertising messages. Consent to these terms is not a condition of being hired, contracted, or leased. You may opt out at any time by texting STOP to unsubscribe. You also agree that R & R	Yes

Transportation Inc.'s service provider receives in real time and logs your text messages with R & R Transportation Inc..

Company Questions	
GENERAL INFORMATION	
What position are you applying for?	Company Driver
If you answered "Owner Operator", select yes.	No
EQUIPMENT (OWNER	R/OPERATORS ONLY)
Equipment Description (Tractor):	
Type:	
Year:	
Make:	
Model:	
Color:	
VIN:	
Weight	
Mileage	
Fifth Wheel Height	
Are you legally eligible for employment in the United States?	Yes
Do you have Team Partner?	No
What is your partner's name?	
Are you currently employed?	No
What date did your last employment end?	02-01-2023
Do you read, write, and speak English?	Yes
Have you ever worked for this company before?	No
Enter start and end dates, location, position, and reason for leaving:	
Do you have a current TWIC card?	No
Expiration date:	
Have you ever been known by any other name?	No
Enter name:	

How did you hear about us?	Social Media
If "Driver Referral", please enter the driver's name	
If "Other", please explain	
DRIVING EX	(PERIENCE
For each class of equipment, select years of experience. If no experience in a class, select "None".	
Straight Truck	None
Tractor and Semi-Trailer	10+ years
Tractor - Two Trailers	None
Temperature Control	2-3 years
Other	
Which safe driving awards do you hold and from whom?	

Licenses		
License Number	#######488	
Licensing Authority	ОН	
Country	United States	
License Class	Class A	
License Expiration Date	03-11-2022	
Physical Expiration Date	07-06-2022	
Current License	Yes	
Commercial Driver License	Yes	
Endorsements		
Tanker Endorsement	No	
HAZMAT Endorsement	No	
X Endorsement	No	
Doubles Triples Endorsement	No	
Other Endorsement	No	

Employment / Unemployment		
Unemployment		
Start Date	02-2023	
End Date	10-2023	
Comment		
Nova carriers		
Company	Nova carriers	
Start Date	11-2022	
End Date	01-2023	
Address	19464 airport road	
City, State/Province Zip/Postal	Romeoville , IL 60446	
Country	United States	
Phone	708-919-0241	
Position Held	Otr driver	
Reason for leaving?	Still employed	
Were you terminated/discharged/laid off?	No	
Is this your current employer?	Yes	
May we contact this employer at this time?	Yes	
Did you operate a commercial motor vehicle?	Yes	
Were you subject to the Federal Motor Carrier or Transport Canada Safety Regulations while employed/contracted by this employer/contractor?	Yes	
Did you perform any safety sensitive functions in this job, regulated by DOT, and subject to drug and alcohol testing?	Yes	
Areas Driven	Lower 48	
Miles driven weekly	2500-3000	
Most common truck driven	Conventional Tractor	
Most common trailer	Van	
Trailer length	53 feet or more	
Unemployment		
Start Date	08-2022	
End Date	10-2022	
Comment		

Unemployment	
Start Date	10-2022
End Date	10-2022
Comment	
D-vyne	
Company	D-vyne
Start Date	06-2022
End Date	08-2022
Address	3513 Cimarron River road
City, State/Province Zip/Postal	Prosper, TX 75078
Country	United States
Phone	214-940-0141
Position Held	Over the road driver
Reason for leaving?	Refuse to change bald Drive tires
Were you terminated/discharged/laid off?	No
Is this your current employer?	No
May we contact this employer at this time?	Yes
Did you operate a commercial motor vehicle?	Yes
Were you subject to the Federal Motor Carrier or Transport Canada Safety Regulations while employed/contracted by this employer/contractor?	Yes
Did you perform any safety sensitive functions in this job, regulated by DOT, and subject to drug and alcohol testing?	Yes
Areas Driven	48
Miles driven weekly	2500-3000
Most common truck driven	Conventional Tractor
Most common trailer	Van
Trailer length	53 feet or more
Unemployment	
Start Date	04-2022
End Date	06-2022
Comment	
D-Vyne Transportation	

Company	D-Vyne Transportation	
Start Date	11-2021	
End Date	04-2022	
Address	3513 Cimarron River Dr	
City, State/Province Zip/Postal	Prosper, TX 75078	
Country	United States	
Phone	214-940-0141	
Position Held	OTR driver	
Reason for leaving?	Presently employed	
Were you terminated/discharged/laid off?	No	
Is this your current employer?	Yes	
May we contact this employer at this time?	Yes	
Did you operate a commercial motor vehicle?	Yes	
Were you subject to the Federal Motor Carrier or Transport Canada Safety Regulations while employed/contracted by this employer/contractor?	Yes	
Did you perform any safety sensitive functions in this job, regulated by DOT, and subject to drug and alcohol testing?	Yes	
Areas Driven	Lower 48	
Miles driven weekly	2000-2500	
Most common truck driven	Tractor-Trailer	
Most common trailer	Van	
Trailer length	53 feet or more	
Unemployment		
Start Date	09-2021	
End Date	11-2021	
Comment	Working only handyman jobs right at the moment until I find a company that will hire me	
Alltime logistics		
Company	Alltime logistics	
Start Date	08-2021	
End Date	09-2021	

Address	4700 Irving Blvd	
City, State/Province Zip/Postal	Dallas, TX 75247	
Country	United States	
Phone	214-635-9495	
Position Held	driver	
Reason for leaving?	Extremely bad equipment	
Were you terminated/discharged/laid off?	No	
Is this your current employer?	No	
May we contact this employer at this time?	Yes	
Did you operate a commercial motor vehicle?	Yes	
Were you subject to the Federal Motor Carrier or Transport Canada Safety Regulations while employed/contracted by this employer/contractor?	Yes	
Did you perform any safety sensitive functions in this job, regulated by DOT, and subject to drug and alcohol testing?	Yes	
Areas Driven	TX,AR,TN,KY,OH,PA,NY,MA	
Miles driven weekly	2500-3000	
Most common truck driven	Tractor-Trailer	
Most common trailer	Van	
Trailer length	53 feet or more	
Unemployment		
Start Date	01-2021	
End Date	08-2021	
Comment	I worked for a temporary service and I did handyman work	
Self Employed		
Company	Self Employed	
Start Date	11-2017	
End Date	01-2021	
Address	5106 county road 237	
Address 2	Mount Gilead	
City, State/Province Zip/Postal	Mount Gilead, OH 43338	
Country	United States	

Phone	567-876-1075
Position Held	Self
Reason for leaving?	Still employed
Were you terminated/discharged/laid off?	No
Is this your current employer?	No
May we contact this employer at this time?	Yes
Did you operate a commercial motor vehicle?	No
Were you subject to the Federal Motor Carrier or Transport Canada Safety Regulations while employed/contracted by this employer/contractor?	
Did you perform any safety sensitive functions in this job, regulated by DOT, and subject to drug and alcohol testing?	
Areas Driven	
Miles driven weekly	
Most common truck driven	
Most common trailer	
Trailer length	
Unemployment	
Start Date	07-2016
End Date	11-2017
Comment	I was a caregiver for my father who had Parkinson's and Alzheimer's disease, chronic kidney disease. Who needed 24-hour care. My sister was the POA, but had abused her power of attorney and committed fraud against my father. She was going to abandon him. And I was called in by him so she would not leave him all alone. My last company was informed of this 3 months before this happened.
Combined Transport Systems LLC	
Company	Combined Transport Systems LLC
Start Date	09-2015
End Date	07-2016
Address	1201 Marine View Street
City, State/Province Zip/Postal	Portage, IN 46368

Country	United States
Phone	219-787-8868
Fax	219-787-9252
Position Held	
Reason for leaving?	had to take care of my Father
Were you terminated/discharged/laid off?	No
Is this your current employer?	No
May we contact this employer at this time?	Yes
Did you operate a commercial motor vehicle?	Yes
Were you subject to the Federal Motor Carrier or Transport Canada Safety Regulations while employed/contracted by this employer/contractor?	Yes
Did you perform any safety sensitive functions in this job, regulated by DOT, and subject to drug and alcohol testing?	Yes
Areas Driven	
Miles driven weekly	
Most common truck driven	
Most common trailer	
Trailer length	
Labor Ready	
Company	Labor Ready
Start Date	07-2015
End Date	09-2015
Address	PO Box 2910
City, State/Province Zip/Postal	Tacoma, WA 98402
Country	United States
Phone	800-610-8920
Fax	253-502-5931
Position Held	laborer
Reason for leaving?	hired by combined
Were you terminated/discharged/laid off?	No
Is this your current employer?	No
	Yes

May we contact this employer at this time?	
Did you operate a commercial motor vehicle?	No
Were you subject to the Federal Motor Carrier or Transport Canada Safety Regulations while employed/contracted by this employer/contractor?	
Did you perform any safety sensitive functions in this job, regulated by DOT, and subject to drug and alcohol testing?	
Areas Driven	
Miles driven weekly	
Most common truck driven	
Most common trailer	
Trailer length	
Rediehs Freight Lines	
Company	Rediehs Freight Lines
Start Date	02-2015
End Date	07-2015
Address	1201 Marine View Drive
City, State/Province Zip/Postal	Portage, IN 46368
Country	United States
Phone	219-787-8868
Fax	219-787-9252
Position Held	driver
Reason for leaving?	Extremely bad equipment
Were you terminated/discharged/laid off?	No
Is this your current employer?	No
May we contact this employer at this time?	Yes
Did you operate a commercial motor vehicle?	Yes
Were you subject to the Federal Motor Carrier or Transport Canada Safety Regulations while employed/contracted by this employer/contractor?	Yes
Did you perform any safety sensitive functions in this job, regulated by DOT,	Yes

and subject to drug and alcohol testing?	
Areas Driven	
Miles driven weekly	
Most common truck driven	
Most common trailer	
Trailer length	
Zeitner & Sons Inc	
PLEASE DO NOT CONTACT	
Company	Zeitner & Sons Inc
Start Date	08-2014
End Date	02-2015
Address	5516 S 27Th St
City, State/Province Zip/Postal	Omaha, NE 68107
Country	United States
Phone	402-731-5047
Position Held	driver
Reason for leaving?	hired by Rediehs
Were you terminated/discharged/laid off?	No
Is this your current employer?	No
May we contact this employer at this time?	No
Did you operate a commercial motor vehicle?	Yes
Were you subject to the Federal Motor Carrier or Transport Canada Safety Regulations while employed/contracted by this employer/contractor?	Yes
Did you perform any safety sensitive functions in this job, regulated by DOT, and subject to drug and alcohol testing?	Yes
Areas Driven	
Miles driven weekly	
Most common truck driven	
Most common trailer	
Trailer length	
Chief Freight Lines	
Company	Chief Freight Lines

Start Date	07-2013	
End Date	08-2014	
Address	1201 Marine View Drive	
City, State/Province Zip/Postal	Portage, IN 46368	
Country	United States	
Phone	219-787-8868	
Fax	219-787-9252	
Position Held	driver	
Reason for leaving?	hired by Zeitner	
Were you terminated/discharged/laid off?	No	
Is this your current employer?	No	
May we contact this employer at this time?	Yes	
Did you operate a commercial motor vehicle?	Yes	
Were you subject to the Federal Motor Carrier or Transport Canada Safety Regulations while employed/contracted by this employer/contractor?	Yes	
Did you perform any safety sensitive functions in this job, regulated by DOT, and subject to drug and alcohol testing?	Yes	
Areas Driven	Oh, In,Mi,	
Miles driven weekly	2000-2500	
Most common truck driven	Tractor-Trailer	
Most common trailer	Flatbed	
Trailer length	45 to 52 feet	
Zeitner & Sons Inc		
Company	Zeitner & Sons Inc	
Start Date	10-2012	
End Date	07-2013	
Address	5516 S 27Th St	
City, State/Province Zip/Postal	Omaha, NE 68107	
Country	United States	
Phone	402-731-5047	
Position Held	driver	
Reason for leaving?	hired by Chief	

Were you terminated/discharged/laid off?	No
Is this your current employer?	No
May we contact this employer at this time?	Yes
Did you operate a commercial motor vehicle?	Yes
Were you subject to the Federal Motor Carrier or Transport Canada Safety Regulations while employed/contracted by this employer/contractor?	Yes
Did you perform any safety sensitive functions in this job, regulated by DOT, and subject to drug and alcohol testing?	Yes
Areas Driven	
Miles driven weekly	
Most common truck driven	
Most common trailer	
Trailer length	
Labor Ready	
Company	Labor Ready
Start Date	07-2009
End Date	10-2012
Address	PO Box 2910
Address 2	1015 a street
City, State/Province Zip/Postal	Tacoma, WA 98402
Country	United States
Phone	800-610-8920
Fax	253-502-5931
Position Held	laborer
Reason for leaving?	hired by Zeitner
Were you terminated/discharged/laid off?	No
Is this your current employer?	No
May we contact this employer at this time?	Yes
Did you operate a commercial motor vehicle?	Yes
Were you subject to the Federal Motor Carrier or Transport Canada Safety	Yes

Regulations while employed/contracted by this employer/contractor?	
Did you perform any safety sensitive functions in this job, regulated by DOT, and subject to drug and alcohol testing?	Yes
Areas Driven	
Miles driven weekly	
Most common truck driven	
Most common trailer	
Trailer length	

Trucking School	
Start Date	12-2002
End Date	01-2003
School	Road Pro truck driving school
Address	
Address 2	
City, State/Province	Mount Gilead, OH
Country	US
Phone	567-876-1075
Did you graduate?	Yes
Were you subject to the Federal Motor Carrier or Transport Canada Safety Regulations while attending this truck school?	Yes
Did you perform any safety sensitive functions at this truck school, regulated by DOT, and subject to drug and alcohol testing?	Yes
GPA	93
Hours of Instruction	200
Border Crossing	Yes
Log Books	Yes
Federal Motor Carrier Regulations	Yes
Hazardous Materials	Yes

FMCSR	
Under FMCSR 391.15, are you currently disqualified from driving a commercial motor vehicle? [49 CFR 391.15]	No
Has your license, permit or privilege to drive ever been suspended or revoked for any reason? [49 CFR 391.21(b)(9)]	No
Have you ever been denied a license, permit, or privilege to operate a motor vehicle?[49 CFR 391.21(b)(9)]	No
Within the past two years, have you tested positive, or refused to test, on a pre-employment drug or alcohol test by an employer to whom you applied, but did not obtain, safety-sensitive transportation work covered by DOT agency drug and alcohol testing rules? [49 CFR 40.25(j)]	No
In the past three(3) years, have you ever been convicted of any of the following offenses: [49 CFR 391.15]:	No
 Driving a commercial motor vehicle with a blood alcohol concentration ("BAC") of .04 percent or more Driving under the influence of alcohol, as prescribed by state law Refusal to undergo drug and alcohol testing as required by any jurisdiction for the enforcement of Federal Motor Carrier Safety Act regulations Driving a commercial motor vehicle under the influence of any 21 C.F.R. 1308.11 Schedule I identified controlled substance, an amphetamine, a narcotic drug, a formulation of an amphetamine, or a derivative of a narcotic drug Transportation, possession, or unlawful use of a 21 C.F.R. 1308.11 Schedule I identified controlled substance, amphetamines, narcotic drugs, formulations of an amphetamine, or derivatives of narcotic drugs while you were on duty driving for a motor carrier Leaving the scene of an accident while operating a commercial motor vehicle Or any other felony involving the use of a commercial motor vehicle 	

Vehicle Accident Record

Were you involved in any accidents/incidents with any vehicle in the last 5 years (even if not at fault)?

No Accidents

Traffic Convictions \ Violations	
Have you had any moving violations or traffic convictions in the past 3 years?	
Violation Date	12-2021
Charge / Description	Other
Violation State/Province	GA
In Commercial Vehicle	Yes
Fined?	Yes
License Suspended?	
License Revoked?	
Perform Community Service?	
Other Penalty?	
Fine Amount (if any):	\$0 - \$99
Comments:	Restrictions on use of controlled access roadway I was on the express lane

Criminal Record	
Have you ever been convicted of a crime?	Yes
Comment	1986 breaking and entering and forgery time served released 1992
Do you have any deferred prosecutions?	No
Do you have criminal charges pending?	No
Have you ever pled "guilty" to, been convicted of, or pled "no contest" to a felony?	Yes
Comment	See above
If you have any felony convictions, do you currently hold a minister's permit to enter or exit Canada?	No
Have you, within the last five years, pled "guilty" to, been convicted of, had	No

Signature	
Full Name	Craig Alan Reeder
IP Address	71.213.213.184
Signature Date/Time	10-02-2023 4:14 PM

By signing my application below, I agree to use an electronic signature to demonstrate my consent. An electronic signature is as legally binding as an ink signature.

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

Signed Date:	10-02-2023 4:14 PM

Signed:



By checking this box, I (a) acknowledge that I have read and understand the federal FCRA Summary of Rights and have been given the opportunity to copy/print the Summary of Rights and (b) agree to use an electronic signature to demonstrate my consent. An electronic signature is as legally binding as an ink signature.

PSP Disclosure and Authorization	
By checking the box, I (a) acknowledge that I have read and understand the PSP Disclosure and Authorization and also have been given the opportunity to copy/print it, and (b) agree to use an electronic signature to demonstrate my consent. An electronic signature is as legally binding as an ink signature.	Yes

By checking the box, I (a) acknowledge that I have read and understand the above and also have been given the opportunity to copy/print it, and (b) agree to use an electronic signature to demonstrate my consent. An electronic signature is as legally binding as an ink signature.

By checking the box, I (a) acknowledge that I have read and understand the above and also have been given the opportunity to copy/print it, and (b) agree to use an electronic signature to demonstrate my consent. An electronic signature is as legally binding as an ink signature.

Employment Verification Acknowledgment and Release (DOT Drug and Alcohol)	
By checking the box, I (a) acknowledge that I have read and understand the above and also have been given the opportunity to copy/print it, and (b) agree to use an electronic signature to demonstrate my consent. An electronic signature is as legally binding as an ink signature.	Yes

Clearinghouse Release	
By checking the box, I (a) acknowledge that I have read and understand the above and also have been given the opportunity to copy/print it, and (b) agree to use an electronic signature to demonstrate my consent. An electronic signature is as legally binding as an ink signature.	Yes

1681m	
By checking this box, I represent that I understand and agree to the above document.	Yes

INVESTIGATIVE CONSUMER REPORT DISCLOSURE					
	Yes				

By checking	ng this box, I represent that I
understan	d and agree to the above
document	

User Requested Copy	
User requested a copy to be sent to this email address craigreeder01@gmail.com.	Yes



DISCLOSURE FOR CONSUMER REPORTS

In connection with your employment or owner-operator (independent contractor) application, R & R Transportation Inc. may order one or more consumer report(s) (commonly known as "background reports" or "background checks") about you from one or more consumer reporting agencies. If you are hired or engaged as an owner-operator (independent contractor), additional consumer reports may be obtained in connection with and throughout your employment for employment purposes or for the legitimate business purpose of evaluating you as an owner-operator.

To the extent allowed by law, the consumer reports may include information concerning your character, general reputation, personal characteristics, mode of living, drug and alcohol test results, motor vehicle records, driving records, criminal history, public court records, employment history (including names and dates of previous employers, reason for termination of employment, work experience, and accidents), social security number validation, education, licensure, or verification of other information supplied by you. Such reports may be obtained from private and public record sources, including sanctions databases, CDLIS (including but not limited to CDLIS Central Site, CDLIS Master Pointer Record data and your driver record from the jurisdiction identified in the CDLIS data, in accordance with applicable state law and the Driver Privacy Protection Act), former employers, public court records, and federal, state, and other government agencies that maintain such records.

Printed Name:

Craig Alan Reeder

Social Security #: ###-##-2478

Signed Date: 10-02-2023



AUTHORIZATION FOR CONSUMER REPORTS

I authorize R & R Transportation Inc. to obtain one or more consumer report(s) or investigative consumer report(s) about me. If hired or engaged as an owner-operator (independent contractor), I understand this authorization shall remain on file and shall serve as ongoing authorization for additional consumer reports or investigative consumer reports to be obtained from any consumer reporting agency at any time during my employment or contract period without asking me for authorization again.

Printed Name:

Craig Alan Reeder

Social Security #: ###-##-2478

Signed Date: 10-02-2023



IMPORTANT DISCLOSURE REGARDING BACKGROUND REPORTS FROM THE PSP Online Service

In connection with your application for employment with R & R Transportation Inc. ("Prospective Employer"), Prospective Employer, its employees, agents or contractors may obtain one or more reports regarding your driving, and safety inspection history from the Federal Motor Carrier Safety Administration (FMCSA).

When the application for employment is submitted in person, if the Prospective Employer uses any information it obtains from FMCSA in a decision to not hire you or to make any other adverse employment decision regarding you, the Prospective Employer will provide you with a copy of the report upon which its decision was based and a written summary of your rights under the Fair Credit Reporting Act before taking any final adverse action. If any final adverse action is taken against you based upon your driving history or safety report, the Prospective Employer will notify you that the action has been taken and that the action was based in part or in whole on this report.

When the application for employment is submitted by mail, telephone, computer, or other similar means, if the Prospective Employer uses any information it obtains from FMCSA in a decision to not hire you or to make any other adverse employment decision regarding you, the Prospective Employer must provide you within three business days of taking adverse action oral, written or electronic notification: that adverse action has been taken based in whole or in part on information obtained from FMCSA; the name, address, and the toll free telephone number of FMCSA; that the FMCSA did not make the decision to take the adverse action and is unable to provide you the specific reasons why the adverse action was taken; and that you may, upon providing proper identification, request a free copy of the report and may dispute with the FMCSA the accuracy or completeness of any information or report. If you request a copy of a driver record from the Prospective Employer who procured the report, then, within 3 business days of receiving your request, together with proper identification, the Prospective Employer must send or provide to you a copy of your report and a summary of your rights under the Fair Credit Reporting Act.

Neither the Prospective Employer nor the FMCSA contractor supplying the crash and safety information has the capability to correct any safety data that appears to be incorrect. You may challenge the accuracy of the data by submitting a request to https://dataqs.fmcsa.dot.gov. If you challenge crash or inspection information reported by a State, FMCSA cannot change or correct this data. Your request will be forwarded by the DataQs system to the appropriate State for adjudication.

Any crash or inspection in which you were involved will display on your PSP report. Since the PSP report does not report, or assign, or imply fault, it will include all Commercial Motor Vehicle (CMV) crashes where you were a driver or co-driver and where those crashes were reported to FMCSA, regardless of fault. Similarly, all inspections, with or without violations, appear on the PSP report. State citations associated with Federal Motor Carrier Safety Regulations (FMCSR) violations that have been adjudicated by a court of law will also appear, and remain, on a PSP report.

The Prospective Employer cannot obtain background reports from FMCSA without your authorization.

AUTHORIZATION

If you agree that the Prospective Employer may obtain such background reports, please read the following and sign below:

I authorize R & R Transportation Inc. ("Prospective Employer") to access the FMCSA Pre-Employment Screening Program (PSP) system to seek information regarding my commercial driving safety record and information regarding my safety inspection history. I understand that I am authorizing the release of safety performance information including crash data from the previous five (5) years and inspection history from the previous three (3) years. I understand and acknowledge that this release of information may assist the Prospective Employer to make a determination regarding my suitability as an employee.

I further understand that neither the Prospective Employer nor the FMCSA contractor supplying the crash and safety information has the capability to correct any safety data that appears to be incorrect. I understand I may challenge the accuracy of the data by submitting a request to https://dataqs.fmcsa.dot.gov. If I challenge crash or inspection information reported by a State, FMCSA cannot change or correct this data. I understand my request will be forwarded by the DataQs system to the appropriate State for adjudication.

I understand that any crash or inspection in which I was involved will display on my PSP report. Since the PSP report does not report, or assign, or imply fault, I acknowledge it will include all CMV crashes where I was a driver or co-driver and where those crashes were reported to FMCSA, regardless of fault. Similarly, I understand all inspections, with or without violations, will appear on my PSP report, and State citations associated with FMCSR violations that have been adjudicated by a court of law will also appear, and remain, on my PSP report. I have read the above Disclosure Regarding Background Reports provided to me by Prospective Employer and I understand that if I sign this Disclosure and Authorization, Prospective Employer may obtain a report of my crash and inspection history. I hereby authorize Prospective Employer and its employees, authorized agents, and/or affiliates to obtain the information authorized above.

Printed Name:

Craig Alan Reeder

Signed Date: 10-02-2023





Consent for Limited Queries of the Federal Motor Carrier Safety Administration (FMCSA) Drug and Alcohol Clearinghouse

I hereby provide consent to R & R Transportation Inc. to conduct a limited query of the FMCSA Commercial Driver's License Drug and Alcohol Clearinghouse to determine whether drug or alcohol violation information about me exists in the Clearinghouse. I understand this consent shall remain on file and shall serve as ongoing consent for R & R Transportation Inc. to conduct multiple limited queries of the Clearinghouse at any time during my employment or contract period without asking me for additional consent.

I understand that if I refuse to provide consent for R & R Transportation Inc. to conduct a limited query of the Clearinghouse, R & R Transportation Inc. is required to prohibit me from performing safety-sensitive functions, including operating a commercial motor vehicle.

I understand that if the limited query conducted by R & R Transportation Inc. indicates that drug or alcohol information exists about me in the Clearinghouse, the FMCSA will not disclose that information to R & R Transportation Inc. unless I give additional specific consent within the Clearinghouse. However, I understand that R & R Transportation Inc. will be required to conduct a full query of the Clearinghouse within 24 hours after a limited query indicates that drug or alcohol information exists and that if I do not grant consent within the Clearinghouse for that full query I will be removed from performing safety-sensitive functions, including operating a commercial motor vehicle.

Craig Alan Reeder

10-02-2023

Date

And changes in Parts 390 and 391 of the FMCSA

X	10-02-2023	X	###-##-2478		Craig Alan Reeder
Date		Socia	l Security Number	5106 County Road 237 Mt. Gilead, OH 43338 567-876-1282 Gender:	
X C	raig Alan Reeder	X	~>'	400	
Print Nam	e (First, MI, Last)	Signa	ture	_	
I, the abov	ve mentioned signer, he	ereby aut	thorize	Nova carriers	
	nd forward in accordance wing records to <u>R & R Trans</u>		0 0	n information pertaining to my alc	ohol and controlled substances

DISCLOSURE AND AUTHORIZATION UNDER 49 C.F.R. PART 391.23 INCLUDING DOT DRUG AND ALCOHOL INFORMATION

For purposes of an investigation in accordance with 49 C.F.R. Part 391.23, I authorize my previous employers, contractors (if owner-operator), and trucking schools, as applicable, to release and forward to R & R Transportation Inc. ("Company") the following information for the past three (3) years:

- 1. DOT alcohol and controlled substance information in accordance with Parts 382 and 40 of the Federal Motor Carrier Safety Regulations (49 CFR Part 382 and 49 CFR Part 40, Section 40.25) limited to the following DOT regulated testing items, including pre-employment testing results: (i) alcohol tests with a result of 0.04 or higher; (ii) verified positive drug tests; (iii) refusals to be tested; (iv) other violations of DOT agency drug and alcohol testing regulations; (v) information obtained from previous employers of a drug and alcohol rule violation; and (vi) documentation, if any, of completion of the return-to-duty process following a rule violation.
- 2. Safety performance history information in accordance with 49 CFR Part 391.23, which includes: employment dates, work history (which may include position held, reason for leaving, any termination information, whether subject to the Federal Motor Carrier Safety Administration regulations, equipment experience, area driven, and other information as applicable) and accident information (including accident date, nature of accident, whether it was preventable, whether there were injuries, fatalities, or hazardous materials involved, and copies of any accident report).

- 1. You have the right to make a written request at any time to review the information provided by previous employers, contractors (if owner-operator), or trucking schools, as applicable.
- 2. You have the right to have errors in the information corrected by the previous employer, contractor (if owner-operator), or trucking school, as applicable and for that employer, contractor (if owner-operator), or trucking school to re-send the corrected information.
- 3. You have the right to have a rebuttal statement attached to the alleged erroneous information if the previous employer, contractor (if owner-operator), or trucking school and you cannot agree on the accuracy of the information.

And changes in Parts 390 and 391 of the FMCSA

X 10-02-	-2023	X	###-##-2478		Craig Alan Reeder
Date		Social Security Number		5106 County Road 237 Mt. Gilead, OH 43338 567-876-1282 Gender:	
X Craig Alaı	n Reeder	X	~>/ -	Que	
Print Name (First, I	MI, Last)	Signatu	ıre	_	
I, the above mention	ned signer, her	eby auth	orize	D-vyne	
To release and forward itesting/training records t				ormation pertaining to my a	llcohol and controlled substances

DISCLOSURE AND AUTHORIZATION UNDER 49 C.F.R. PART 391.23 INCLUDING DOT DRUG AND ALCOHOL INFORMATION

For purposes of an investigation in accordance with 49 C.F.R. Part 391.23, I authorize my previous employers, contractors (if owner-operator), and trucking schools, as applicable, to release and forward to R & R Transportation Inc. ("Company") the following information for the past three (3) years:

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- 2. Safety performance history information in accordance with 49 CFR Part 391.23, which includes: employment dates, work history (which may include position held, reason for leaving, any termination information, whether subject to the Federal Motor Carrier Safety Administration regulations, equipment experience, area driven, and other information as applicable) and accident information (including accident date, nature of accident, whether it was preventable, whether there were injuries, fatalities, or hazardous materials involved, and copies of any accident report).

- 1. You have the right to make a written request at any time to review the information provided by previous employers, contractors (if owner-operator), or trucking schools, as applicable.
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And changes in Parts 390 and 391 of the FMCSA

X	10-02-2023	X	###-##-247	8	Craig Alan Reeder
Date		Social Security Number		nber A Rece	5106 County Road 237 Mt. Gilead, OH 43338 567-876-1282 Gender:
X	Craig Alan Reeder	<u>X</u>	_		
Print	Name (First, MI, Last)	Signa	iture		
I, the above mentioned signer, hereby authorize			thorize	D-Vyne Transportation	
To rele	ase and forward in accordance wit	h the follo	wing regulation, a	Il known information pertaining to my alcoh	nol and controlled substances

testing/training records to R & R Transportation Inc.

DISCLOSURE AND AUTHORIZATION UNDER 49 C.F.R. PART 391.23 INCLUDING DOT DRUG AND ALCOHOL INFORMATION

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- 2. Safety performance history information in accordance with 49 CFR Part 391.23, which includes: employment dates, work history (which may include position held, reason for leaving, any termination information, whether subject to the Federal Motor Carrier Safety Administration regulations, equipment experience, area driven, and other information as applicable) and accident information (including accident date, nature of accident, whether it was preventable, whether there were injuries, fatalities, or hazardous materials involved, and copies of any accident report).

- 1. You have the right to make a written request at any time to review the information provided by previous employers, contractors (if owner-operator), or trucking schools, as applicable.
- 2. You have the right to have errors in the information corrected by the previous employer, contractor (if owner-operator), or trucking school, as applicable and for that employer, contractor (if owner-operator), or trucking school to re-send the corrected information.
- 3. You have the right to have a rebuttal statement attached to the alleged erroneous information if the previous employer, contractor (if owner-operator), or trucking school and you cannot agree on the accuracy of the information.

And changes in Parts 390 and 391 of the FMCSA

X 10-02-2023	X ###-##-2478		Craig Alan Reeder 5106 County Road 237	
Date	Social Security Num	Social Security Number		
X Craig Alan Reed	der X	, A Olens		
Print Name (First, MI, Las	st) Signature			
I, the above mentioned sig	ner, hereby authorize	Alltime logistics		
To release and forward in accord testing/training records to _ R &	• •	known information pertaining to my ale	cohol and controlled substances	

DISCLOSURE AND AUTHORIZATION UNDER 49 C.F.R. PART 391.23 INCLUDING DOT DRUG AND ALCOHOL INFORMATION

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- 2. Safety performance history information in accordance with 49 CFR Part 391.23, which includes: employment dates, work history (which may include position held, reason for leaving, any termination information, whether subject to the Federal Motor Carrier Safety Administration regulations, equipment experience, area driven, and other information as applicable) and accident information (including accident date, nature of accident, whether it was preventable, whether there were injuries, fatalities, or hazardous materials involved, and copies of any accident report).

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- 2. You have the right to have errors in the information corrected by the previous employer, contractor (if owner-operator), or trucking school, as applicable and for that employer, contractor (if owner-operator), or trucking school to re-send the corrected information.
- 3. You have the right to have a rebuttal statement attached to the alleged erroneous information if the previous employer, contractor (if owner-operator), or trucking school and you cannot agree on the accuracy of the information.



1681m

You are hereby provided a summary of the following provisions of the Fair Credit Reporting Act, 15 U.S.C. 1681m(a):

• The following consumer reporting agencies will prepare the background report / consumer report for R & R Transportation Inc. ('Company'):

Tenstreet

120 W. 3rd Street Tulsa, OK 74103 Phone: (877) 219-9283 Email: support@tenstreet.com

Web: http://www.tenstreet.com/drivers/

For Clearinghouse:

U.S. Federal Motor Carrier Safety Administration, of the Department of Transportation, ("FMCSA-DOT")

1200 New Jersey Avenue SE Washington, DC 20590

Phone: (800) 832-5660, TTY (800) 877-8339 https://dataqs.fmcsa.dot.gov/Default.aspx

Consumer Reporting Compliance Associates

400 S. Ramona Avenue

Suite 205

Corona, CA 92879 Phone: 800-714-3919 Fax: 714-464-6179

Email: info@crcascreening.com

Web: https://crcascreening.com/contact/

- No consumer reporting agency utilized by the Company makes adverse decisions relating to your employment or contract relationship and no consumer reporting agency utilized by the Company is able to provide any specific reasons to you why an adverse decision relating to your employment or contract relationship may be taken or was taken based on a consumer report.
- 15 U.S.C. 1681j provides for the right to obtain a free copy of a consumer report on you from the consumer reporting agency which prepared your background report, under various circumstances, including but not limited to where you receive notice that an adverse action has been taken toward you based on the consumer report. In that instance, Section 1681j provides a right to a free copy of the report provided that you make the request within 60 days of the date that you received notice of the adverse action.
- 15 U.S.C. 1681i provides for the right to dispute, with a consumer reporting agency the accuracy or completeness of any information in a consumer report furnished by the agency.



INVESTIGATIVE CONSUMER REPORT DISCLOSURE

R & R Transportation Inc. ("Company") will order an 'investigative consumer report' concerning you for employment purposes or, if you are an owner-operator (independent contractor), for the legitimate business purpose of evaluating your suitability for an independent contractor engagement pursuant to your written instructions.

An 'investigative consumer report' is defined as a consumer report or portion thereof in which information on a consumer's character, general reputation, personal characteristics, or mode of living is obtained through personal interviews with neighbors, friends, or associates of the consumer reported on or with others with whom he is acquainted or who may have knowledge concerning any such items of information.

The investigative consumer report the Company will order concerning you will contain information concerning your character, general reputation, personal characteristics, and mode of living, obtained through personal interviews.

You have the right to request the additional disclosures provided for under the Fair Credit Reporting Act, 15 U.S.C. 1681d(b), which reads as follows:

Any person who procures or causes to be prepared an investigative consumer report on any consumer shall, upon written request made by the consumer within a reasonable period of time after the receipt by him of the disclosure required by subsection (a)(1) of this section, make a complete and accurate disclosure of the nature and scope of the investigation requested. This disclosure shall be made in a writing mailed, or otherwise delivered, to the consumer not later than five days after the date on which the request for such disclosure was received from the consumer or such report was first requested, whichever is the later.

At present, the specific 'nature and scope' of the investigative consumer report the Company may request is as follows: Employment Verifications, Motor Vehicle Reports, CDLIS, Criminal Records, and PSP. The report(s) will be requested from the following:

Tenstreet 120 W. 3rd Street Tulsa, OK 74103 Phone: (877) 219-9283

Email: support@tenstreet.com

Web: http://www.tenstreet.com/drivers/

For Clearinghouse:

U.S. Federal Motor Carrier Safety Administration, of the Department of Transportation, ("FMCSA-DOT")

1200 New Jersey Avenue SE Washington, DC 20590

Phone: (800) 832-5660, TTY (800) 877-8339 https://dataqs.fmcsa.dot.gov/Default.aspx

Consumer Reporting Compliance Associates 400 S. Ramona Avenue Suite 205

Corona, CA 92879 Phone: 800-714-3919 Fax: 714-464-6179

Email: info@crcascreening.com

Web: https://crcascreening.com/contact/

You have the right to request whether an investigative consumer report was ordered. You can also make a written request for a complete and accurate disclosure of the nature and scope of the investigation that was requested, request a copy of the report, a copy of any federal or state local notices of rights that may apply to you, or request the name, address and telephone number of the nearest unit of the consumer reporting agency designated to handle inquiries of each consumer reporting agency issuing an investigative consumer report about you, by sending a letter or email to the Company. You may also request and promptly receive from all such consumer reporting agencies free copies of any such investigative consumer reports.

MARYLAND: You have the right to request additional disclosures from the Company regarding the nature and scope of the requested investigation.

MASSACHUSETTS: If you contact the Company, you have the right to know whether the Company ordered an investigative consumer report about you. You also have the right to ask the CRA for a copy of any such report.

MINNESOTA: You have the right in most circumstances to submit a written request to the CRA for a complete and accurate disclosure of the nature and scope of any consumer report the Company ordered about you. The CRA must provide you with this disclosure within five business days after its receipt of your request or the report was requested by the Company, whichever date is later.

NEW JERSEY: You have the right to submit a request to the CRA for a copy of any investigative consumer report the Company ordered about you.

NEW YORK: If you contact the Company, you have the right to know whether the Company ordered a consumer report or investigative consumer report about you. Shown above is the CRA's address and telephone number. You have the right to contact the CRA to inspect or receive a copy of any such report. A copy of Article 23-A of the Correction Law is provided in connection herewith.

WASHINGTON STATE: If you submit a written request to the Company, you have the right to a complete and accurate disclosure of the nature and scope of any investigative consumer report the Company ordered about you. You are entitled to this disclosure within five business days after the date your request is received or we ordered the report, whichever is later. You also have the right to request a written summary of your rights under the Washington Fair Credit Reporting Act.



DISCLOSURE FOR CONSUMER REPORTS

In connection with your employment or owner-operator (independent contractor) application, R & R Transportation Inc. may order one or more consumer report(s) (commonly known as "background reports" or "background checks") about you from one or more consumer reporting agencies. If you are hired or engaged as an owner-operator (independent contractor), additional consumer reports may be obtained in connection with and throughout your employment for employment purposes or for the legitimate business purpose of evaluating you as an owner-operator.

To the extent allowed by law, the consumer reports may include information concerning your character, general reputation, personal characteristics, mode of living, drug and alcohol test results, motor vehicle records, driving records, criminal history, public court records, employment history (including names and dates of previous employers, reason for termination of employment, work experience, and accidents), social security number validation, education, licensure, or verification of other information supplied by you. Such reports may be obtained from private and public record sources, including sanctions databases, CDLIS (including but not limited to CDLIS Central Site, CDLIS Master Pointer Record data and your driver record from the jurisdiction identified in the CDLIS data, in accordance with applicable state law and the Driver Privacy Protection Act), former employers, public court records, and federal, state, and other government agencies that maintain such records.

Employer / Contractor / Educational Institution:

Self Employed

Printed Name:

Craig Alan Reeder

Social Security #: ###-##-2478

Signed Date: 10-02-2023

Craig Alan Reeder 5106 County Road 237 Mt. Gilead, OH 43338 567-876-1282

Gender:



AUTHORIZATION FOR CONSUMER REPORTS

I authorize R & R Transportation Inc. to obtain one or more consumer report(s) or investigative consumer report(s) about me. If hired or engaged as an owner-operator (independent contractor), I understand this authorization shall remain on file and shall serve as ongoing authorization for additional consumer reports or investigative consumer reports to be obtained from any consumer reporting agency at any time during my employment or contract period without asking me for authorization again.

Employer / Contractor / Educational Institution:

Self Employed

Printed Name:

Craig Alan Reeder

Social Security #: ###-##-2478

Signed Date: 10-02-2023



DISCLOSURE FOR CONSUMER REPORTS

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Employer / Contractor / Educational Institution:

Combined Transport Systems LLC

Printed Name:

Craig Alan Reeder

Social Security #: ###-##-2478

Signed Date: 10-02-2023



AUTHORIZATION FOR CONSUMER REPORTS

I authorize R & R Transportation Inc. to obtain one or more consumer report(s) or investigative consumer report(s) about me. If hired or engaged as an owner-operator (independent contractor), I understand this authorization shall remain on file and shall serve as ongoing authorization for additional consumer reports or investigative consumer reports to be obtained from any consumer reporting agency at any time during my employment or contract period without asking me for authorization again.

Employer / Contractor / Educational Institution:

Combined Transport Systems LLC

Printed Name:

Craig Alan Reeder

Social Security #: ###-##-2478

Signed Date: 10-02-2023

Cy A Rue



DISCLOSURE FOR CONSUMER REPORTS

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Employer / Contractor / Educational Institution:

Labor Ready

Printed Name:

Craig Alan Reeder

Social Security #: ###-##-2478

Signed Date: 10-02-2023

Craig Alan Reeder 5106 County Road 237 Mt. Gilead, OH 43338 567-876-1282

Gender:



I authorize R & R Transportation Inc. to obtain one or more consumer report(s) or investigative consumer report(s) about me. If hired or engaged as an owner-operator (independent contractor), I understand this authorization shall remain on file and shall serve as ongoing authorization for additional consumer reports or investigative consumer reports to be obtained from any consumer reporting agency at any time during my employment or contract period without asking me for authorization again.

Employer / Contractor / Educational Institution:

Labor Ready

Printed Name:

Craig Alan Reeder

Social Security #: ###-##-2478

Signed Date: 10-02-2023



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To the extent allowed by law, the consumer reports may include information concerning your character, general reputation, personal characteristics, mode of living, drug and alcohol test results, motor vehicle records, driving records, criminal history, public court records, employment history (including names and dates of previous employers, reason for termination of employment, work experience, and accidents), social security number validation, education, licensure, or verification of other information supplied by you. Such reports may be obtained from private and public record sources, including sanctions databases, CDLIS (including but not limited to CDLIS Central Site, CDLIS Master Pointer Record data and your driver record from the jurisdiction identified in the CDLIS data, in accordance with applicable state law and the Driver Privacy Protection Act), former employers, public court records, and federal, state, and other government agencies that maintain such records.

Employer / Contractor / Educational Institution:

Rediehs Freight Lines

Printed Name:

Craig Alan Reeder

Social Security #: ###-##-2478

Signed Date: 10-02-2023

Craig Alan Reeder 5106 County Road 237 Mt. Gilead, OH 43338 567-876-1282



I authorize R & R Transportation Inc. to obtain one or more consumer report(s) or investigative consumer report(s) about me. If hired or engaged as an owner-operator (independent contractor), I understand this authorization shall remain on file and shall serve as ongoing authorization for additional consumer reports or investigative consumer reports to be obtained from any consumer reporting agency at any time during my employment or contract period without asking me for authorization again.

Employer / Contractor / Educational Institution:

Rediehs Freight Lines

Printed Name:

Craig Alan Reeder

Social Security #: ###-##-2478

Signed Date: 10-02-2023

Cy A Rue



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Employer / Contractor / Educational Institution:

Zeitner & Sons Inc

Printed Name:

Craig Alan Reeder

Social Security #: ###-##-2478

Signed Date: 10-02-2023

Craig Alan Reeder 5106 County Road 237 Mt. Gilead, OH 43338 567-876-1282



I authorize R & R Transportation Inc. to obtain one or more consumer report(s) or investigative consumer report(s) about me. If hired or engaged as an owner-operator (independent contractor), I understand this authorization shall remain on file and shall serve as ongoing authorization for additional consumer reports or investigative consumer reports to be obtained from any consumer reporting agency at any time during my employment or contract period without asking me for authorization again.

Employer / Contractor / Educational Institution:

Zeitner & Sons Inc

Printed Name:

Craig Alan Reeder

Social Security #: ###-##-2478

Signed Date: 10-02-2023

Craig Alan Reeder 5106 County Road 237 Mt. Gilead, OH 43338 567-876-1282



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Employer / Contractor / Educational Institution:

Chief Freight Lines

Printed Name:

Craig Alan Reeder

Social Security #: ###-##-2478

Signed Date: 10-02-2023

Craig Alan Reeder 5106 County Road 237 Mt. Gilead, OH 43338 567-876-1282



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Employer / Contractor / Educational Institution:

Chief Freight Lines

Printed Name:

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Employer / Contractor / Educational Institution:

Zeitner & Sons Inc

Printed Name:

Craig Alan Reeder

Social Security #: ###-##-2478

Signed Date: 10-02-2023



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Employer / Contractor / Educational Institution:

Zeitner & Sons Inc

Printed Name:

Craig Alan Reeder

Social Security #: ###-##-2478

Signed Date: 10-02-2023

Craig Alan Reeder 5106 County Road 237 Mt. Gilead, OH 43338 567-876-1282



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Employer / Contractor / Educational Institution:

Labor Ready

Printed Name:

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Social Security #: ###-##-2478

Signed Date: 10-02-2023



I authorize R & R Transportation Inc. to obtain one or more consumer report(s) or investigative consumer report(s) about me. If hired or engaged as an owner-operator (independent contractor), I understand this authorization shall remain on file and shall serve as ongoing authorization for additional consumer reports or investigative consumer reports to be obtained from any consumer reporting agency at any time during my employment or contract period without asking me for authorization again.

Employer / Contractor / Educational Institution:

Labor Ready

Printed Name:

Craig Alan Reeder

Social Security #: ###-##-2478

Signed Date: 10-02-2023

5106 County Road 237 Mt. Gilead, OH 43338 567-876-1282 Gender:

Craig Alan Reeder



In connection with your employment or owner-operator (independent contractor) application, R & R Transportation Inc. may order one or more consumer report(s) (commonly known as "background reports" or "background checks") about you from one or more consumer reporting agencies. If you are hired or engaged as an owner-operator (independent contractor), additional consumer reports may be obtained in connection with and throughout your employment for employment purposes or for the legitimate business purpose of evaluating you as an owner-operator.

To the extent allowed by law, the consumer reports may include information concerning your character, general reputation, personal characteristics, mode of living, drug and alcohol test results, motor vehicle records, driving records, criminal history, public court records, employment history (including names and dates of previous employers, reason for termination of employment, work experience, and accidents), social security number validation, education, licensure, or verification of other information supplied by you. Such reports may be obtained from private and public record sources, including sanctions databases, CDLIS (including but not limited to CDLIS Central Site, CDLIS Master Pointer Record data and your driver record from the jurisdiction identified in the CDLIS data, in accordance with applicable state law and the Driver Privacy Protection Act), former employers, public court records, and federal, state, and other government agencies that maintain such records.

Employer / Contractor / Educational Institution:

Road Pro truck driving school

Printed Name:

Craig Alan Reeder

Social Security #: ###-##-2478

Signed Date: 10-02-2023



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Employer / Contractor / Educational Institution:

Road Pro truck driving school

Printed Name:

Craig Alan Reeder

Social Security #: ###-##-2478

Signed Date: 10-02-2023

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A Summary of Your Rights Under the Fair Credit Reporting Act

Para informacion en espanol, visite <u>www.consumerfinance.gov/learnmore</u> o escribe a la Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. For more information, including information about additional rights, go to www.consumerfinance.gov/learnmore or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

- You must be told if information in your file has been used against you. Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment or to take another adverse action against you must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- You have the right to know what is in your file. You may request and obtain all the information about you in the files of a consumer reporting agency (your "file disclosure"). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
 - a person has taken adverse action against you because of information in your credit report;
 - ◆ you are the victim of identity theft and place a fraud alert in your file;
 - your file contains inaccurate information as a result of fraud;
 - you are on public assistance;
 - you are unemployed but expect to apply for employment within 60 days.

In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.consumerfinance.gov/learnmore for additional information.

- You have the right to ask for a credit score. Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- You have the right to dispute incomplete or inaccurate information. If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.consumerfinance.gov/learnmore for an explanation of dispute procedures.
- Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information. Inaccurate, incomplete, or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- Consumer reporting agencies may not report outdated negative information. In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- Access to your file is limited. A consumer reporting agency may provide information about you only to people with a valid need usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- You must give your consent for reports to be provided to employers. A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.consumerfinance.gov/learnmore.
- You may limit "prescreened" offers of credit and insurance you get based on information in your credit report.

 Unsolicited "prescreened" offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address form the lists these offers are based on. You may opt out with the nationwide credit bureaus at 1-888-5-OPTOUT (1-888-567-8688).

• The following FCRA right applies with respect to nationwide consumer reporting agencies:

CONSUMERS HAVE THE RIGHT TO OBTAIN A SECURITY FREEZE

You have a right to place a "security freeze" on your credit report, which will prohibit a consumer reporting agency from releasing information in your credit report without your express authorization. The security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a security freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension of credit.

As an alternative to a security freeze, you have the right to place an initial or extended fraud alert on your credit file at no cost. An initial fraud alert is a 1-year alert that is placed on a consumer's credit file. Upon seeing a fraud alert display on a consumer's credit file, a business is required to take steps to verify the consumer's identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting 7 years.

A security freeze does not apply to a person or entity, or its affiliates, or collection agencies acting on behalf of the person or entity, with which you have an existing account that requests information in your credit report for the purposes of reviewing or collecting the account. Reviewing the account includes activities related to account maintenance, monitoring, credit line increases, and account upgrades and enhancements.

- You may seek damages from violators. If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- Identity theft victims and active duty military personnel have additional rights. For more information, visit www.consumerfinance.gov/learnmore.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:

TYPE OF BUSINESS:	CONTACT:
1.a. Banks, savings associations, and credit unions with total assets of over \$10 billion and their affiliates b. Such affiliates that are not banks, savings associations, or credit unions also should list, in addition to the CFPB:	a. Consumer Financial Protection Bureau 1700 G Street, N.W. Washington, DC 20552 b. Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue, N.W. Washington, DC 20580 (877) 382-4357
2. To the extent not included in item 1 above: a. National banks, federal savings associations, and federal branches and federal agencies of foreign banks b. State member banks, branches and agencies of foreign banks (other than federal branches, federal agencies, and Insured State Branches of Foreign Banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25A of the Federal Reserve Act. c. Nonmember Insured Banks, Insured State Branches of Foreign Banks, and insured state savings associations d. Federal Credit Unions	a. Office of the Comptroller of the Currency Customer Assistance Group 1301 McKinney Street, Suite 3450 Houston, TX 77010-9050 b. Federal Reserve Consumer Help Center P.O. Box 1200 Minneapolis, MN 55480 c. FDIC Consumer Response Center 1100 Walnut Street, Box #11 Kansas City, MO 64106 d. National Credit Union Administration Office of Consumer Financial Protection (OCFP) Division of Consumer Compliance Policy and Outreach 1775 Duke Street Alexandria, VA 22314
3. Air Carriers	Asst. General Counsel for Aviation Enforcement & Proceedings Aviation Consumer Protection Division Department of Transportation 1200 New Jersey Avenue, S.E. Washington, DC 20590
4. Creditors Subject to the Surface Transportation Board	Office of Proceedings, Surface Transportation Board Department of Transportation 395 E Street, S.W. Washington, DC 20423
5. Creditors Subject to the Packers and Stockyards Act, 1921	Nearest Packers and Stockyards Administration area supervisor
6. Small Business Investment Companies	Associate Deputy Administrator for Capital Access United States Small Business Administration 409 Third Street, S.W., Suite 8200 Washington, DC 20416
7. Brokers and Dealers	Securities and Exchange Commission 100 F Street, N.E. Washington, DC 20549
8. Federal Land Banks, Federal Land Bank Associations, Federal Intermediate Credit Banks, and Production Credit Associations	Farm Credit Administration 1501 Farm Credit Drive McLean, VA 22102-5090
9. Retailers, Finance Companies, and All Other Creditors Not Listed Above	Federal Trade Commission Consumer Response Center 600 Pennsylvania Avenue, N.W. Washington, DC 20580 (877) 382-4357